

EURO FOREIGN EXCHANGE REFERENCE RATES

| | ZONE EURO | CANADA | DENMARK | UNITED KINGDOM | HUNGARIA | NORWAY | SWEDEN | SERBIA | SWITZERLAND | CZECH REP | RUSSIA | UNITED STATE | |
|--------------------------|------------------|----------------|----------------|-----------------------|------------------|----------------|----------------|------------------|--------------------|------------------|-----------------|---------------------|---------------|
| EURO | | 1,50690 | 7,46140 | 0,72520 | 316,50000 | 9,49450 | 9,28830 | 121,26000 | 1,08310 | 27,02200 | 77,49200 | 1,09900 | EURO |
| CANADA | 0,6636 | 1,00000 | 4,95149 | 0,48125 | 210,03384 | 6,30068 | 6,16385 | 80,46984 | 0,71876 | 17,93218 | 51,42478 | 0,72931 | CANADA |
| DENMARK | 0,1340 | 0,20196 | 1,00000 | 0,09719 | 42,41831 | 1,27248 | 1,24485 | 16,25164 | 0,14516 | 3,62157 | 10,38572 | 0,14729 | DENMARK |
| GREAT BRITAIN | 1,3789 | 2,07791 | 10,28875 | 1,00000 | 436,43133 | 13,09225 | 12,80792 | 167,20905 | 1,49352 | 37,26145 | 106,85604 | 1,51544 | GREAT BRITAIN |
| HUNGARIA | 0,0032 | 0,00476 | 0,02357 | 0,00229 | 1,00000 | 0,03000 | 0,02935 | 0,38313 | 0,00342 | 0,08538 | 0,24484 | 0,00347 | HUNGARIA |
| NORWAY | 0,1053 | 0,15871 | 0,78587 | 0,07638 | 33,33509 | 1,00000 | 0,97828 | 12,77160 | 0,11408 | 2,84607 | 8,16178 | 0,11575 | NORWAY |
| SERBIA | 0,0082 | 0,01243 | 0,06153 | 0,00598 | 2,61009 | 0,07830 | 0,07660 | 1,00000 | 0,00893 | 0,22284 | 0,63906 | 0,00906 | SERBIA |
| SWEDEN | 0,1077 | 0,16224 | 0,80331 | 0,07808 | 34,07513 | 1,02220 | 1,00000 | 13,05513 | 0,11661 | 2,90925 | 8,34297 | 0,11832 | SWEDEN |
| SWITZERLAND | 0,9233 | 1,39128 | 6,88893 | 0,66956 | 292,21679 | 8,76604 | 8,57566 | 111,95642 | 1,00000 | 24,94876 | 71,54649 | 1,01468 | SWITZERLAND |
| REP. CZECH | 0,0370 | 0,05577 | 0,27612 | 0,02684 | 11,71268 | 0,35136 | 0,34373 | 4,48745 | 0,04008 | 1,00000 | 2,86774 | 0,04067 | REP. CZECH |
| RUSSIA | 0,0129 | 0,01945 | 0,09629 | 0,00936 | 4,08429 | 0,12252 | 0,11986 | 1,56481 | 0,01398 | 0,34871 | 1,00000 | 0,01418 | RUSSIA |
| USA | 0,9099 | 1,37116 | 6,78926 | 0,65987 | 287,98908 | 8,63922 | 8,45159 | 110,33667 | 0,98553 | 24,58781 | 70,51137 | 1,00000 | USA |
| | ZONE EURO | CANADA | DENMARK | UNITED KINGDOM | HUNGARIA | NORWAY | SWEDEN | SERBIA | SWITZERLAND | CZECH REP | RUSSIA | UNITED STATE | |
| | € | CAD | DKK | GBP | HUF | NOK | SEK | RSD | CHF | CZK | RUB | USD | |
| Foreign currency to €... | 1,0000 | 0,6636 € | 0,1340 € | 1,3789 € | 0,0032 € | 0,1053 € | 0,1077 € | 0,0082 € | 0,9233 € | 0,0370 € | 0,0129 € | 0,9099 € | |
| | | 1,50690 | 7,46140 | 0,72520 | 316,50000 | 9,49450 | 9,28830 | 121,26000 | 1,08310 | 27,02200 | 77,49200 | 1,09900 | |

European Central Bank - 15/12/15